



Faculty Senate | MINUTES

Date/Time | 3/2/2017 2:30 PM | Meeting location KSC1000B

President	Jon Storslee
President Elect	Keith Kelly
Treasurer	Mike Hamm
Secretary	Sean Petty
Meeting Type	Monthly

Attendees

Jon Storslee, Mike Hamm, Sean Petty, Keith Kelly, Kevin Arps, David Rubi, Marianne Auten, Amy Woodbeck, Tomi Johnston, Kande Mickelsen, Dale Heuser Kurt Hill, Jeff Hoyt, Candice Mickelsen, Marylin Cristiano Mike Mitchell (Guest), Raji Laufer (Guest), Paul Dale (Guest)

MEETING DETAILS

Meeting Called to order by	Jon Storslee
Time Called to order	2:31 PM
Approval of Agenda	Yes
Approval of Minutes	Yes
Treasurer Report	Report Provided

OFFICER REPORTS

President

Meeting with Linda Thor:

Jon stated that he was unable to attend the last FEC meeting because he was at a meeting with governing board member Linda Thor. During their meeting, Linda stated that there are many opportunities to make money from property taxes. Linda would like to get the governing board less involved with the day-to-day operations of the District and have more influence in strategic planning. Linda is also in charge of the governing board budget committee.

Course Fee Changes:

As of this moment, all course fee changes have been placed on hold

Dean of IT:

A search was conducted for the Dean of IT but yielded not qualified candidates.

VP of Student Affairs:

A new Interim VPSA has been selected: Dr. Tanisha Maxwell. There will be more to follow in during the next faculty senate meeting.

FEC President Elect Candidates:

The two candidates running for president elect of the FEC are Delores Urbietta and John Schampel. Jon would like the faculty to come up with a few questions to ask the candidates.

FSR for Gary Zaro*:

**See below under "Action Items"*

District Developmental Education:

Amy Woodbeck stated that the committee has met and the concept is that there will be a coordinator at each college that works with the District appointed faculty member.

President Elect

Keith attended the FEC meeting and took notes on the questions asked to the chancellor. During the meeting, Keith asked questions regarding the on-boarding process of faculty. Frank Wilson attended the meeting and talked about chair compensation and faculty compensation models. There was also a long discussion regarding the MAP-9 task force (online taskforce). There were quite a few concerns regarding how centralizing online education could negatively impact e-learning courses. Additionally, there was a vote for Trans-friendly facilities. Keith stated that there were only 8 yea's and the rest were abstain (22). Robert doesn't want to move forward on the issue until there is more support at the FEC.

Treasurer

We are going to be getting back around \$2,200.

Secretary

Meeting minutes are provided.

Special Guest(s)

Dr. Paul Dale:

Re-Org:

The first meeting for the process was held at the end of February. The board has stated that they want Pros and Cons of each re-org option. This has placed a burden on the Re-Org committee and broadened the scope of responsibility. The District is currently in the process of taking questions and data from various constituents in the valley. In April, there should be a draft recommendation sent to the chancellor to decide the process. The meetings for the transformations are open to the public and Dr. Dale encourages faculty to attend if they are curious about the process. Some of the faculty members are concerned about the short timeline requirements of the re-org. Currently, the task force meets 9:00am – 12:00 on Fridays.

Centers for Excellence:

During the meeting, Dr. Dale discussed the direction and developments of the District. One area Dr. Dale discussed was the ongoing changes for the "Centers for Excellence" that may affect some the colleges across the District who have occupational and manufacturing programs. The District is seeking to develop a single point of contact and leadership structure that would serve as an "umbrella" over all the programs at various colleges. This would be very similar to how the leadership structure at Fire Science is structured. The proposal is currently on the Chancellor's desk awaiting approval. Mike Mitchell added that a center for excellence steering team will be the next focus. Kevin expressed his concern that some of the initiatives surrounding this issue may have a negative impact should they be "thrust" onto the colleges. Dr. Dale

stated that we should do a better job communicating with each other during the process to minimize confusion and false assumptions. Mike also stated that the task force for this assignment is in the process of doing the loop-out for the recommendation and there would be no action taken until the Chancellor has seen the recommendation (including the feedback from the loop-out). Finally, Kevin expressed concern that there should be more representation of academic faculty on the center for excellence committee.

Questions:

In addition to discussing issues at the District, Dr. Dale answered questions from the faculty senate members. Dr. Rubi had question regarding the evaluation of faculty qualifications for and placement and tested experience. Dr. Rubi is concerned that administrators are approving tested experience which should be up the discretion of the IC’s. Dr. Dale commented that the HLC language is vague and doesn’t provide specifics on how tested experience is evaluated. He suggests that we should have a conversation on the process and solve the problem.

Mike Mitchell:

Mike attended the meeting to provide more insight into the changes that are occurring at the District. One of the issues that Mike discussed with the group was Faculty Salary. Mike and Dr. Dale explained how the Faculty Salary team was divided into two sub-groups. One group will work on how faculty are placed, while the other group will develop a method for faculty movement and progression. Mike expressed that he believes faculty have an interest in a pay system that can provide predictable and reliable pay increases. Another issue Mike raised concerned pay checks. Mike stated that Steve Goodich made a request that we begin the conversation about getting paid 20 equal checks as opposed to 19.5 checks. This would mainly affect those who are on a 9-month payment option.

Dr. Raji Laufer:

Dr. Laufer attended the faculty senate meeting to discuss faculty professional growth. Dr. Laufer stated that this year several summer projects have been approved and we still have money left over for FPG (approx. \$265,000). There were a few problems with FPG at fiscal that caused a backlog of approvals due to some errors in the system and FPG process. FPG has been approved for the following year at \$3,500. All travel requests are now accomplished through FMS. The committee will be unable to approve any travel for the next fiscal year until the budget is known (end of April).

Action Items

Confirm Chair Election Results

Motion to approve the chair election results:

Motioned By:	Seconded by	YAY	NAY
Kevin Arps	David Rubi	All Present	None

Faculty Senate Resolution for Gary Zaro

Professor Zaro holds a Master’s degree in his field and was unable to receive horizontal progression because he had earned the degree prior to the IC ’s recognition of the degree program. After the IC’s approved the subject matter of Professor Zaro’s degree, Professor Zaro was told he was ineligible for horizontal placement because he earned the credits before the IC changed their position. The VPAA recommended that Gary receive horizontal placement and submitted a request to the VCHR which was ultimately declined. We at the faculty senate feel this is unjust and creates an unnecessary disparity based on a technicality. The

faculty proposes a senate resolution in support of Gary Zaro and an expression of concern for the conduct of the District leadership in this matter.

Motion to Draft a Faculty Senate Resolution in Support of Gary Zaro

Motioned By:	Seconded by	YAY	NAY
Dr. David Rubi	Kandice Mickelsen	All Present	None

MEETING CONCLUSION

Meeting Adjourned

Motion to Adjourn	Motion Seconded	Time
Sean Petty	Mike Hamm	4:41 PM