



Faculty Senate | MINUTES

Date/Time | 9/1/2016 2:30 PM | Meeting location KSC1000B

President **Jon Storslee**
 President Elect **Vacant**
 Treasurer **Mike Hamm**
 Secretary **Sean Petty**
 Meeting Type **Monthly**

Attendees
 Jon Storslee, Keith Kelly, Mike Hamm, Sean Petty, Kevin Arps, David Rubi, Marianne Auten, Amy Woodbeck, Tomi Johnston, Dale Heuser, Kande Mickelsen, Kurt Hill, Jeff Hoyt, Stephanie Polliard, Mike Mitchell (Guest Speaker)

MEETING DETAILS

Meeting Called to order by	Jon Storslee
Time Called to order	2:40 PM
Approval of Agenda	Yes
Approval of Minutes	Yes
Treasurer Report	Report Provided

OFFICER REPORTS

President

Notes from the meeting with our new Chancellor, Dr. Maria Harper-Marinick.

The Chancellor Understands the Important Role Faculty Play:

At the FEC meeting, the Chancellor mentioned that she didn't start her listening sessions until now because she wanted faculty to be back so we could give our input. She was aware that in the past too many decisions were made while the faculty were gone.

At our PV meeting, the Chancellor pointed to Jon and Keith Kelly and stated that students come to our colleges because of us and not anything the administration does.

Combining Administrative Teams:

The District has five opening at the Presidential level and the Chancellor is looking at the option of combining the administrative teams of several colleges. Dr. Harper-Marinick stated very adamantly that only the administration of the colleges will be merged and each college will retain name, distinctive mission and service to the community. She has already started the process by merging Corporate College and Rio

Salado. She is looking to meet the needs of as many constituencies as possible including local businesses and the merger is the first step. Our Chancellor is interested in listening and finding solutions to the problems within the district. Jon believes another step she will take is the merger of the administrative teams of our college and Scottsdale. She has used our two colleges as examples of possible merger candidates at administrative level.

No Tuition Increase:

Dr. Harper-Marinick stated she has encountered too many students who are struggling to pay for college and pay for the necessities of life. That is the number one reason she cannot recommend any increases at this time. She also mentioned that the governing board is very fiscally conservative and wouldn't support any increases at this time.

Move Away from the Full Time Student Equivalent (FTSE) Funding Model:

Our Chancellor has tasked Gaye Murphy, Vice Chancellor for Business Services, to come up with a new model for funding the colleges. The old system was based upon State funding which is currently at zero. The system takes funds away from the colleges when the enrollment drops and most of the colleges are already have made drastic cuts.

Cut at Least 3% from District Office Budget:

Our Chancellor has ordered a 3-6% of "no easy cuts" from only the budget of the district office. She wants the cuts to be hard cuts not just savings from not filling positions that have been open for several years. No cuts are to be from the colleges at this time because she is aware of how tight their budgets are with the cuts in FTSE funding.

One Maricopa Items That Need to Be Pursued:

Our Chancellor wants to integrate systems that make sense. The single accreditation, transferable financial aid, the ability to enroll at one college from another closer college are examples of systems that need to be implemented.

SIS is a Problem:

Dr. Harper-Marinick knows firsthand how hard it is to use the SIS because her daughter had problems enrolling. She has mandated that Edward Kelty, Chief Information Officer (CIO), have a system that works by Christmas this year. As a member of the Technology Coordinating Team (TCT), I have my doubts that he will succeed but I hope the upgrade that will be implemented later this semester will be an improvement over the current system.

Need to Celebrate Our Achievements:

Our Chancellor stated we need to make the public more aware of all the great accomplishments at our colleges. I agree that we need to do a better job of promoting ourselves to the world. We are a great value and we have many things to offer that our community doesn't know about.

Board Election/Dev Ed

Jon expressed concern over the election as there are four seats up for grabs during this election season. There are also some concerns that a few members of the board don't see the value in development education (Jeane McGrath)

A meeting for DevEd will convene later this month. Maria Wise, Elka Aurora Sing, and Paul Dale will attend.

President Elect

No Report

Treasurer

Provided Report

Secretary

No Report

ACTION ITEMS

Senior Rate Tuition

The PV Faculty Senate Proposes Change to Senior Discount Program:

The Faculty Senate recommends that Senior Citizens be given the 50% for the week before classes start and eliminate the late enrollment condition. The district would still be offering the discount while giving classes the chance to fill with students who are paying full tuition.

The reasons for the recommendations are:

1. The district has a no late enrollment policy. Studies show that students who enroll late are less likely to succeed. Why would the district offer any incentive to our senior citizens and then put them in a position to fail?
2. The district is discriminating against the rest of our student population by allowing one segment of our population to enroll late!
3. The late enrollment condition disrupts the learning of the classroom because faculty have to spend classroom time getting late students up to speed.
4. The district runs the risk of alienating the Senior citizens who enroll in the classes before classes start and paid full tuition, only to have seniors who enrolled late be eligible for a late discount.
5. Classes targeted to seniors will be canceled before the class starts due to lack of enrollment if senior wait for the late enrollment.

Motioned by	YEA	NAY
Kurt Hill	13	0

President Elect Election

Our constitution is in need of updating, particularly in questions of succession. It is clear that the language for electing a new president-elect, in case serving president-elect must assume the presidency. As noted, there are incorrect references in the section dealing with this issue.

Because the election of a new president-elect is not clearly delineated in our constitution, David Rubi made the following motion, out of our regular meeting cycle, if that is all right, so that we can proceed with the election, upon receipt of the list of current eligible voters, who must be RFP faculty and members in good standing of the Faculty Association.

“I move that the election committee appointed at the faculty senate meeting on Thursday, Sep. 1, 2017 be allowed to proceed with the election for a new Senate President-Elect, and that this election be completed by

no later than Sep. 30, 2016, but sooner if possible. The new President-elect will serve a two-year term, for Academic 2016-2017 and 2017-2016, to match the term of the new president as required by the constitution. We will not have a president-elect election in Spring of 2017."

We will need some time to get the list of voters from the FEC; prepare the ballots, and distribute them.

Motioned by	Seconded by	YEA	NAY
David Rubi	Marianne Auten	All Present	None

Motion to change David Rubi's proposal from: "The new President-elect will serve a two-year term, for Academic 2016-2017 and 2017-2016, to match the term of the new president as required by the constitution. We will not have a president-elect election in Spring of 2017"

TO:

The new President-elect will serve a two-year term, for Academic **2016-2017 and 2017-2018**, to match the term of the new president as required by the constitution. We will not have a president-elect election in Spring of 2017

Motioned by	Seconded by	YEA	NAY
Amy Woodbeck	Marianne Auten	All Present	None

Constitution Updates

Page 4 Article V: Senators Term of Office

Motion to append section two, to read "Unless no other candidate comes forward"

Motioned by	YEA	NAY
Amy Woodbeck	13	0

Page 5 Section 4B, Motion to append and revise verbiage

"A committee will be formed and accept nominations and hold an election within a timely manner."

Motioned by	YEA	NAY
David Rubi	13	0

GUEST SPEAKER

Mike Mitchell (RIF Policy)

1. No "golden parachutes" or other incentives. Faculty accepting voluntary retirements and/or moves to other colleges would do so out of the kindness of the hearts.

2. No severance package.

3. The retrain track is ONLY available when there is a position at another college waiting for you when you are done. An empty line must already exist at the college that you would fill upon completion of your retraining. If there are no lines open for which the RIFed faculty member could retrain in a year, this retrain option does NOT become available to a RIFed faculty member.

4. The language of the RFP only speaks to transfers to other faculty positions, not to any other employee group.

MEETING CONCLUSION

Meeting Adjourned

Motion to Adjourn	Motion Seconded	Time
Jon Storslee	Mike Hamm	4:04 PM