

● PVCC Faculty Senate 2015-2016

APRIL 7, 2016

2:30-4:00PM

KSC1122 AGAVE ROOM

Minutes

PRESIDENT	Gary Smith
PRESIDENT ELECT	Brian Quarles
TREASURER	Mike Hamm
SECRETARY	Michelle Carter
CALL TO ORDER	Gary Smith at 1:32pm
MEETING ADJOURNED	16:30 Arps, Hamm
ATTENDEES	Gary Smith, Kevin Arps, Marilyn Cristiano, Marianne Auten, Marianne Botos, Adria Pecora, Dale Heuser, John Chavez, Mike Hamm, Jeffrey Hoyt, Kurt Hill
GUESTS	Jon Storslee

- Meeting Called to Order
- Approval of Agenda – [ Added C. Salary & Cola]
- Approval of Minutes – []
- Treasurer Report – []
- Approval of Agenda
- Approval of Minutes Change the (not present at the top)
- Guest: Jon Storslee attended late in the meeting to meet and greet. Encouraged senators to ask their departments/divisions to get involved in the senate.

TOPIC

<b>Officer Reports – President FEC MEETING/<i>Healthcare Plan Changes</i></b>
<ul style="list-style-type: none"> <li>• Eileen Borze, provided update of changes in health care plan.</li> <li>• RX up \$5.</li> <li>• Emergency room visit up.</li> <li>• 2% premium in employee only and employee only + spouse coverage.</li> <li>• 2000 flex spending credits decrease to 1000.</li> </ul>

TOPIC

<b>Officer Reports – President FEC MEETING/<i>M&amp;C</i></b>
<ul style="list-style-type: none"> <li>• Brian Quarles selected as M&amp;C occupational representative.</li> <li>• Full 3 year term.</li> </ul>

## TOPIC

**Officer Reports – President FEC MEETING/*Lab Loading***

- Proposal for labs to be loaded according to periods, estimated cost to address is 3.3million.
- No determination made at this time.
- Lab Loading investigative team is aware this may affect 22.3 load requirement

## TOPIC

**Officer Reports – President FEC MEETING/*Faculty Supervision and Compensation***

- Examine how we pay for supervision uniformly/consistently.
  - Roles may include: Chair stipends, reassign time, evening supervision, and program directors.
- Brian Quarles – 2 areas are being considered:
  - Area 1: Roles within the department/division. Proposed definitions do not include evening and summer supervision.
  - Area 2: What compensation models make sense for the identified roles?
- Roles will not change from campus to campus. How a division assigns roles is up to them.
- M&C – Survey will be distributed regarding supervisory roles. Brian encourages faculty to respond to survey.

## TOPIC

**Officer Reports – President FEC MEETING/*Conflict Resolution***

- Updating timelines and process for conflict resolution.

## TOPIC

**Officer Reports – President FEC MEETING/*Intersessions Survey Analyzed***

- Exploring how do we get paid for work in between semesters, intersessional 40 hour limit

## TOPIC

**Officer Reports – President FEC Meeting/*Clarification and Cleanup***

- RIF policy changes to reflect minimum hiring qualifications required by HLC.
- Multiple college teaching assignments for instructors, in order to make base load.

## TOPIC

**Officer Reports – President FEC Meeting/*SIS Access to Student Data***

- Salina: President elect., spoke of creating a faculty SIS access subgroup.
- This would give instructors access to student information on previous classes taken and grades earned history.
- Currently not all faculty can view student data/information.

- Additional training would be required.

## TOPIC

### Information Items - *Meet & Confer Forum*

- Monday 4/25/16 at 3:30PM in KSC1000
- Attend to learn what is going to be proposed for ratification.
- Substantive changes to the RFP highlighting clarification and cleanup

## TOPIC

### Information Items - *Lobbyist Legislative Report*

- A number of bills moving through the legislature to keep on our radar screen:
  - Expenditure bill,
  - Guns on campus
  - Pension changes.
- A report was sent via email.
- The senate was encouraged to become educated on these legislative proposals.
- Senators were encouraged to write their state reps if you do not agree with legislation that affects faculty. Encourage others to do so as well.

## TOPIC

### FA President Elect Vote

- FA President-Elect. Candidate Gary Smith left the room for Senators to discuss openly with Brian Quarles who they would like him to submit his vote for.
- Senators agreed that they would encourage their divisions/departments to email Brian directly with their preference.

## TOPIC

### Scholarship/Essay Contest

- One entry for the essay
- Three for scholarship
- Conversation ensued about continuing this endeavor. Is it worth it?
- Tabled till next meeting. Ask students why they do not apply.
- May want to coordinate with Student Live Council and Honors.
- Committee:
  - Dale Heuser
  - Marianne Auten
  - Gary Smith
  - Brian Quarles

TOPIC

**College Plan Changes (ratification)**

- Dr. Dale approved with small change: page 3 section 6.
- Motion/second/ approved. No opposition. No abstentions.

TOPIC

**Proposed Process for Senate Appointments**

- Faculty professional growth
- 3 year term.
- Applicants will be reviewed and selected by PVCC Senate President and President Elect.
- They will then bring back to the senate for approval.

DRAFT