

PVCC Faculty Senate 2015-2016

MINUTES

MARCH 3, 2016

2:30-4:30PM

KSC2605 HOHOKAM ROOM

PRESIDENT	Gary Smith
PRESIDENT ELECT	Brian Quarles
TREASURER	Mike Hamm (not present)
SECRETARY	Michelle Carter
CALL TO ORDER	2:54PM
MEETING ADJORNED	4:30PM
ATTENDEES	Gary Smith, Brian Quarles, Kevin Arps, Michelle Carter, David Rubi, Marianne Auten, Dale Heuser, Kande Mickelsen, Mike Hamm, Jeffery Hoyt, Kurt Hill
GUESTS	Mike Mitchell – Candidate for Faculty Association President-Elect

GUEST (2:35PM)

Mike Mitchell – Candidate for Faculty Association President-Elect

- Candidate familiarity visit.
- Summary of candidacy platform was provided to PVCC Senate.
- Gary Smith is also a candidate for Faculty Association President.
- Gary was asked by the PVCC Senate to also provide a summary of his candidacy platform.

- Meeting Called to Order by Gary Smith @ 2:54PM
- Approval of Agenda – [approved]
- Approval of the Minutes – [approved with modification. Two abstentions]
- Treasurer Report – [Distributed, approved]

TOPIC

Officer Reports – **President** | *M&C Survey*

- M&C Survey intersession now closed.
- Data being compiled.

TOPIC

Officer Reports – **President** | *FEC Presidential Elections*

- FEC Presidential Elections April 12th

TOPIC

Officer Reports – **President** | *One Accreditation*

- One accreditation/single accreditation is being examined.
- Chancellor initiated.
- Exploratory committee formulated.
- Feasibility and long term implications being examined.

TOPIC

Officer Reports – **President** | *Guns on campus legislation*

- Guns on campus legislation moving forward.
- Survey was sent out to faculty.

TOPIC

Officer Reports – **President** | *Centers of Excellence*

- Three faculty on the Centers of Excellence committee now.
- Researching business and community needs.

TOPIC

Officer Reports – **President Elect** | *Informational –M&C team*

- President Elect Brian Quarles relayed PVCC Senate questions/concerns to the M&C team.
- Time for resolution:
 - After this year commences, M&C team will come up with a reasonable time table for resolving negotiated items.
- Bundling:
 - M&C team has pledged to bundling less items in a negotiation package.
- Communication:
 - M&C team has committed to increased communication regarding the complexities of the M&C negotiating process.
- It is reported that M&C faculty reps and administration received the information/feedback warmly.

TOPIC

Informational - **CEC Salary Data Analysis**

- Received initial salary data.
- Preliminary analysis is being conducted.
- Approach to data analysis is to ensure that faculty are treated the same as other employee groups.

TOPIC

Informational - **Early Alert System**

- District is attempting to implement a district wide early alert system.

TOPIC

Informational - **Meet & Confer Forums Rescheduled**

TOPIC

Informational - **Steps & COLA**

- The Governing Board approved the FY 2016-2017 budget on a 4-3 vote, which include salary increases.
- The salary adjustments include a step for all step-eligible employees or 2% COLA adjustment for those employees who are currently at the top of the pay scale (“stepped out”).
- Employees Eligible for a Step
 - Employees working as of June 18, 2016 that are step-eligible will receive one step effective July 2, 2016. Employees who currently fall between steps will receive the equivalent of a step increase.
- Employees at Their Top Step
 - Employees working as of June 18, 2016 and who are at the top of their respective scale will receive a 2% base salary increase effective July 2, 2016.
 - Those who are between the last two steps of their respective scale will receive the top step or a 2% base salary increase, whichever is greater.
- Employees Above Their Top Step
 - Employees working as of June 18, 2016 and who are currently above the top of their respective salary schedules will receive a 1% base salary increase effective July 2, 2016.
- Adjunct and OYO/OSO Faculty
 - Adjunct Faculty and OYO/OSO faculty employed as of August 20, 2016 (first day of Fall accountability) will receive a 2% one-time payment based upon the total of their adjunct assignments. Adjuncts who continue service beyond the fall semester are eligible for additional 2% one-time payments for each term within fiscal year of 2016-17.

TOPIC

Informational – **FPG Travel**

- Money left in FPG to carry over.
- \$2500 / currently allocated.
- \$3000 / year next year.

TOPIC

New Business - **PVCC President-Elect**

- The nomination period begins Monday, March 28, 2016 and ends midnight, Sunday, April 3, 2016.
- Elections for President-Elect will be April 11 – April 15 with the winner announced the following week.
- Direct self-nomination to Marianne Auten, Election Committee Chair (mariane.auten@paradisevalley.edu).
- Senate members encouraged at their respective division meetings to ask faculty to get involved and volunteer to be on Senate.
- You must be a member of the faculty association to participate.

TOPIC

New Business – **Senate Committee Appointment Process** – *First Read*

- Gary Smith proposed that the senate committee appointments serve 3 year terms.
- Currently, these appointments are a life-long appointment.
- Discussion ensued.

This meeting report is my interpretation of what occurred during the meeting. If you would like to make an addition, corrector or ask questions, please email me with your verbiage at michelle.carter@paradisevalley.edu

Monday, March 3, 2016
Michelle Carter –Senate Secretary

Michelle M. Carter

DRAFT