

PVCC Faculty Senate 2014-2015

MINUTES

OCTOBER 2, 2014

2:30-4:30PM

KSC1122 AGAVE ROOM

| | |
|-------------------------|---|
| PRESIDENT | David Rubi |
| PRESIDENT ELECT | Gary Smith |
| TREASURER | Gary Kellgren |
| SECRETARY | Michelle Carter |
| CALL TO ORDER | 2:30PM |
| MEETING ADJORNED | 4:30PM |
| ATTENDEES | David Rubi, Gary Smith, Gary Kellgren, Michelle Carter, Kevin Arps, Marilyn Cristiano, Cathy Mendoza for Marianne Auten, Mike Mitchell for Marianne Botos, Dale Heuser, John Chavez, Jeffrey Hoyt, Ana Stigsson (social sciences) |

- Meeting Called to Order by David Rubi
- Approval of Agenda – [approved]
- Approval of the Minutes – [approved]
- Treasurer Report – [tabled until next meeting]

Topic

President's Report added item #7: 60/40 update

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|--|---------------------------|-----------------|
| DISCUSSION | | |
| <p>How will we reach the prescribed 60/40 target? The goal is set for 2020. Administration has been pushed to reveal what is the plan? Part of property taxes were to go to the 2020 (60/40) objective. Now the rest of the funds? Will they come from district? It has never been contractual that district will pay.</p> | | |
| CONCLUSIONS | | |
| <p>David will ask that this item be placed on the agenda.</p> | | |
| ACTION ITEMS | PERSON RESPONSIBLE | DEADLINE |
| topic requested to be placed on District Agenda | David Rubi | ? |

Topic

Office Space for GCU/Cubicle for Grand Canyon University

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|---|---------------------------|-----------------|
| DISCUSSION | | |
| <p>It has been inferred that we (PVCC) will be providing an office cubicle for Grand Canyon University on campus. Concerns about providing space for a for profit entity.</p> | | |
| ACTION ITEMS | PERSON RESPONSIBLE | DEADLINE |
| Conversation with Dr. Dale | ? | ? |

Topic

Life Sciences Department Reorganization Structure (Gary Smith)

| DISCUSSION | |
|--|--|
| Life Sciences Division Chair – Dr. Scott Massey Jeff Lace is Department Chair | |

Topic

Treasures report tabled until next meeting

Topic

Nomination of Doug Berry as faculty representative to the BDST

| ACTION ITEMS | PERSON RESPONSIBLE | DEADLINE |
|-----------------------------------|--------------------|----------|
| Dr. Dale approved the appointment | | |

Agenda Topic

Clarification of committee duties for first year faculty.

| DISCUSSION | |
|---|--|
| Questions regarding 1 st year faculty. Traditionally, first year faculty do not serve on any committees. If agreed upon by Division Chair, exceptions can be made. Amy Woodbeck provided verbiage confirmation that implies that 1 st year faculty should not serve on committees their first year. | |
| CONCLUSIONS | |
| FYI only | |

Topic

Development of a committee roster that will clarify Senate appointments, terms and timelines.

DISCUSSION

"When does a term commence?" was the overall theme to this discussion. Currently it appears there are no term limits to committee assignments. For assignments with associated release time, this appears to be an issue. A faculty member approached the senate with concerns that they will not be able to serve as a committee member to a sought committee because of an incumbent that has served on the committee for several years. The "Professional Growth" committee was used as an example. Should there be term limits? Should there be an appointment or election process for these compensated committees? The senate is responsible for some committee appointments but what if there are others that get release time/compensation/stipend, should there be an appointment process?

CONCLUSIONS

Gary Smith suggested it may be something we add to the constitution. David wants to see what committees are on the list of compensated appointments.

ACTION ITEMS

PERSON RESPONSIBLE

DEADLINE

Request the list of committee appointments for the senate to review.

Gary Smith

Unknown

Topic

Discussion with the President, Dr. Dale, Gary Smith in attendance:

DISCUSSION

- Gary Smith indicated that he expressed the need to focus unfunded marketing stance.
- Distribution of Executive Summary for all RFP faculty. Encourage divisions to read and study for the HLC.

Topic

Discussion with the VPAA, Dr. Mosley, Gary Smith in attendance

DISCUSSION

Focused discussion on the PARC committee. How will be constituted this PARC committee.

Topic

FEC surveys and confusing language.

DISCUSSION

FEC surveys and confusing language. Noted and communicated

Topic

Follette Bookstore Fees

DISCUSSION

Herman Gonzalez was approached on \$1500 to help students from Bookstore fees. Dialog open up with Admin. Bookstore is required to give back to the campus. It was stated that this issue has arisen before. Where do fees go?

Topic

Medical Prescription Fees

DISCUSSION

David revealed the results of his survey. There were 16 participations in all. Only one participation reported that their prescription costs went down. All others reported costs rising. It was discussed that some of those costs may come down at the end of the year. This is an item to keep watch on.

Topic

Meet and Confer: Meet Brian Quarles, member of the Faculty M&C team and faculty from PV

DISCUSSION

Brian is point of contact. He urged the senate to think of him as their personal rep for PVCC although not specifically stated as such. Administrations most important items are: Compensation for work and responsibilities outside of the classroom. Brian was thanked by the senate for his service and representation.

Topic

FEC Report

DISCUSSION

Discussion on ensuring that Administration does not have the ability to simply appoint positions in Admin and that administrative positions should go through the same hiring process as OSO, OYO and Emergency positions. It was discussed that the ability to do blind appointments must be addressed.

| ACTION ITEMS | PERSON RESPONSIBLE | DEADLINE |
|--|------------------------|----------|
| David and Gary (S) will talk with President and bring back to next meeting | David Rubi, Gary Smith | |

Topic

Scholarship/Essay Contest

| DISCUSSION | | |
|--|----------------------|----------|
| We will continue with the contest with new parameters. Submissions may be a "personal narrative". Students may use video, social media, essay, or other means to demonstrate the goal. | | |
| ACTION ITEMS | PERSON RESPONSIBLE | DEADLINE |
| Wording on Scholarship Contest will be changed/discussed | Gary, Marilyn, David | |

Topic

Constitute an election committee for Fall 2014 Division Chair elections (position to start in 2015)

| CONCLUSIONS |
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| Sent announcement out. Elections took place. |

Topic

The hot classrooms due to district mandate to raise bldg. temp 2 - 3 degrees. K bldg. was unacceptable last week (M. Auten).

| CONCLUSIONS |
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| Discussion implied that this may need to be revisited when the heat returns. For now it appears to not be a current issue but should be monitored. |

Topic

ACCOMMODATION OF RELIGIOUS HOLIDAYS FOR STUDENTS:

| DISCUSSION |
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| Keith Heffner looked into issue. IT was an abnormal. PV's choice likely avoided additional conflict. It is a local HR choice for future situations. |

Topic

Issue of retired faculty not being able to return to work as adjuncts until after a period of non-employment:

DISCUSSION

All retirees should ask for an exception that HR can grant.

Topic

ISSUE ABOUT SOME COLLEGES NOT INCLUDING ALL ADJUNCTS IN REMUNERATION FOR DIVISION CHAIRS (I.E., THE EXCLUSION OF EVENING ADJUNCTS IN CALCULATING PAY IN VIOLATION OF THE RFP):

DISCUSSION

All adjuncts should be included in remuneration for div chairs.

ACTION ITEMS

Didn't capture.

PERSON RESPONSIBLE

DEADLINE

Topic

- A. Issues suggested during May 2014 meeting to act on during 2014-2015:
1. Prioritization of Issues

Topic

- Issues suggested during May 2014 meeting to act on during 2014-2015
1. Improve PR on faculty working conditions.

DISCUSSION

Some suggested that trying to answer any criticism could backfire. A member suggested that this is something the FEC should address. Suggestions were that we do not pursue this issue. IT was suggested that we always speak well of the college and colleagues.

Topic

Issues suggested during May 2014 meeting to act on during 2014-2015
College Plan – Shared Governance

DISCUSSION

Discussion ensued if we should have verbiage in the college plan around shared governance. There was discussion on a regular review schedule of the college plan and the constitution.

CONCLUSIONS

The Senate will wait and see what Mary Lou Mosley ways on terms. This is a pending item.

Topic

MARKETING ISSUE: DELAY IN ANNOUNCING REGISTRATION FOR SPRING 2015 (C. SCINTO)

DISCUSSION

Discussion around the lack of marketing plan for Priority Registration for students. There was a suggestion that we touch base with HS counselors.

ACTION ITEMS

Review this issue with the marketing plan meeting.

PERSON RESPONSIBLE

David R, and Gary S.

DEADLINE

Topic

ISSUE OF FACULTY ACCOUNTABILITY DURING THE DAY PERIOD: ARE WE TO ON CALL TO THE COLLEGE FROM 6:00 A.M. TO 3:55 P.M. MONDAY THROUGH FRIDAY DURING THE REGULAR SEMESTERS? WHAT DOES 30 HOURS OF ACCOUNTABILITY MEAN?

DISCUSSION

Where do the 30 hours belong? UA expanded to include qualified faculty. PV faculty hindered possibly from teaching UA courses due to the 30 hours requirement. RFP faculty-what constitutes a load discussion may have an adverse reaction by drawing too much attention to the 30 hour agreement.

CONCLUSIONS

This was tabled for more future discussion.