

Paradise Valley Community College
Unapproved Faculty Senate Agenda
Thursday, October 2, 2014, 2:30 p.m. to 4:30 p.m.
KSC-1122 (Agave Room)

1. Call to Order
2. Approval of Agenda
3. Approval of Minutes
4. Election of Senate Secretary for 2014-2015
5. Officer Reports
 - A. President
 1. Nomination of Doug Berry as faculty representative to the BDST.
 2. Clarification of committee duties for first year faculty.
 3. Development of a committee roster that will clarify Senate appointments, terms and timelines.
 4. Discussion with the President, Dr. Dale, Gary Smith in attendance:
 - a. We stressed the need for a focused, unified and professional marketing stance to help increase student enrollment.
 - b. After requesting this, Dr. Dale agreed to distribute Executive Summaries of PVCC's HLC report to all RFP faculty. This will help us prepare for the HLC site visit in November.
 - c. Discussed issue of RFP faculty day accountability and teaching for the UofA 2+2 program.
 5. Discussion with the VPAA, Dr. Mosley, Gary Smith in attendance:
 - a. The focus of our PAR efforts will be on developing faculty as educators.
 - b. The college-wide PARC committee will consist of the VPAA, the current Senate President, the current President-Elect, one Academic faculty member, one Occupational Faculty member and two at-large members as needed to help with increases in faculty in the PAR program.
 - c. Discussed issue of RFP faculty day accountability and teaching for the UofA 2+2 program.
 6. FEC surveys and confusing language.
 - B. President-Elect: Gary Smith
 - C. Treasurer: Gary Kellgren
 - D. Secretary: Michelle Carter
6. Information Items
 - A. Meet and Confer: Meet Brian Quarles, member of the Faculty M&C team and faculty from PVCC.
 - B. FEC Report
7. Old Business
 - A. Scholarship/Essay Contest
 - B. Constitute an election committee for Fall 2014 Division Chair elections (position to start in 2015).
 - C. The hot classrooms due to district mandate to raise bldg temp 2 - 3 degrees. K bldg was unacceptable last week (M. Auten).
 1. This issue was taken to the FEC, as per the direction of the Senate and because we were told locally that it was a district mandate. Keith Heffner, FEC president reported: "We found out that there is no district mandate. Each college can develop or have developed a plan to reduce energy costs. It is

advised to schedule a meeting with your college president and VPAS to review any current local policy they have implemented and discuss options to help those faculty that have been denied help in adjusting temp control.”

D. Accommodation of religious holidays for students:

1. This issue was taken to the FEC, as per the direction of the Senate. Keith Heffner has looked into this and stated: I was able to dialogue with some folks in HR about this and also some FEC folks at our last meeting. EEOE is not responsible for this area so it wasn't Deric Hall I spoke to. Anyway, the example you shared was not normal, but the way PV decided to handle it was the generous way to go. The language is clear enough as far as the notification and academic freedom of the instructor to decide how to do makeup work. The religious holidays are intentionally not listed to allow for some leeway for holidays that some may not be aware of. It intentionally vague. The suggestion is to ask HR (LOCAL OR DISTRICT) and make an informed decision.

As with many things, there are exceptions that can be made. Some folks at FEC said they believed the faculty person in the PV example had every right to deny the accommodation for the additional labs but commended your VPAA for the solution as it probably avoided some measure of additional conflict.”

E. Issue of retired faculty not being able to return to work as adjuncts until after a period of non-employment:

1. This issue was taken to the FEC, as per the direction of the Senate. Keith Heffner stated: “The issue stands as it did when we last discussed it--HR has an exception rule solution and they are the only ones that can own this interpretation. We will get nowhere pushing this further.”

F. Issue about some colleges not including all adjuncts in remuneration for division chairs (i.e., the exclusion of evening adjuncts in calculating pay in violation of the RFP):

1. This issue was taken to the FEC, as per the direction of the Senate. Keith Heffner stated: “We are addressing this as I write... [and] will have a response very soon that we will share with FEC.”

G. Issues suggested during May 2014 meeting to act on during 2014-2015:

1. Prioritization of Issues
 - a. Consideration of a formal letter of protest in to the FEC for not receiving Step increase in the recently approved RFP for 2014-2015.
2. Improve PR on faculty working conditions.
3. Transparency in the Meet and Confer process
 - a. How team is elected
 - b. How issues are generated
 - c. How to get colleagues more involved with PV Senate
 - d. Breaking down academic silos and building community.
 - e. Create faculty-published Faculty Directory
 - f. Create forum to debate and discuss relevant issues to faculty

H. College Plan – Shared Governance

8. New Business

A. Marketing issue: delay in announcing registration for Spring 2015 (C. Scinto)

B. Issue of faculty accountability during the Day period: are we to on call to the college from 6:00 a.m . to 3:55 p.m. Monday through Friday during the regular semesters? What does 30 hours of accountability mean?

Upcoming Senate Meetings on the First Thursday of the Month:

Nov. 6, 2014, 2:30 p.m. to 4:30 p.m., KSC-1122:

Dec. 4, 2014, 2:30 p.m. to 4:30 p.m., KSC-1122:

Feb. 5, 2015, 2:30 p.m. to 4:30 p.m., KSC-1122:

Mar. 5, 2015, 2:30 p.m. to 4:30 p.m., KSC-1122:

Apr. 2, 2015, 2:30 p.m. to 4:30 p.m., KSC-1122:

May 7, 2015, 2:30 p.m. to 4:30 p.m., KSC-1122.

Version 09/03/2014