

# PVCC Faculty Senate News

## November 2013

### PVCC Faculty Senate Update

Your faculty senate met on Thursday, November 7th.

### FEC News

Common Pages Committee: Scott Geddis (Phoenix College) and Angela Felix (RIO) will represent faculty on the Common Pages Committee.

Online Education: The Chancellor stated that all colleges would continue to offer online courses. The District plans to list online courses on a centralized schedule web site called Maricopa Online. There is no truth to the rumor that all online classes will be moved to RIO.

Meet and Confer: The following items will be negotiated this year are:

- Retain and retrain policy (RIF policy)
- Salary Inversion
- Pay rates and reassign time (Appendix C in the RFP)
- One-Year-Only faculty positions
- Salary System including MFA salary placement
- Evening/weekend/summer supervision
- Day/evening distinction (rolled from last year)
- Service faculty ratio (rolled from last year)

For more information on the 2013-2014 Meet & Confer process, go to :

<http://mccfa.wildapricot.org/Default.aspx?pageId=1669245>

A request had been sent out for nominees for Occupational and Service representatives for next year's Meet and Confer Team.

Performance Based Funding: Debbie Thompson visited with Council about Performance Based Funding. She said that Dr. Glasper was approached by the Lumina Foundation For Education about receiving a grant award for developing a district-level performance based funding model will use objective metrics as the basis for the annual institutional budget development process. Council was informed that two models were created, one state-wide model and one local model. Debbie reviewed both models for Council. The Chancellor's Executive Council, after reviewing both models, chose the state-wide model. Council was told that the District would request that performance based funding be in addition to enrollment based funding from the state. Debbie reported that the District is also working on getting some restoration of capital funding from the state for FY 2015-16.

Maricopa Priorities: Council and Debbie Thompson discussed the timeline for Maricopa Priorities and stipends for summer work. A brief discussion on prefixes was held. Concerns were raised regarding the timeline for feedback. A clarification was made that Maricopa Priorities and Prioritization are the same thing.

Faculty Association Membership: Representation on the FEC is based upon the number of faculty association members at each college. It was brought to the attention of the Council that the calculation of the number of representatives for each college was not in compliance with the Constitution. Historically, the number of representatives was calculated based on the percentage of a college's members to the total Association membership. The Constitution states each college will receive one seat and the remaining seats will be based on the percentage. The issue will be given to the Constitution Committee for review and recommendation.

VPAA Council Meeting: On November 25th, the Vice Presidents of Academic Affairs Council has invited the Faculty Association Leadership, the Council of Presidents and the Faculty Senate President-Elects/Vice Presidents to meet to discuss viewpoints and questions.

RFP Information Sessions: Plans are currently being made for holding information sessions on the Residential Faculty Policies (RFP) manual at the colleges. Items to be discussed will be the current RFP and changes to the RFP. Presenters at the sessions will include members of the Faculty Association leadership, the Meet and Confer Team, and the Human Resources Department. PVCC's Information Session is scheduled for November 15<sup>th</sup> in KSC1008B at 11:00am – 12:30pm.

Probationary Peer Assistance and Review (PAR): Goes into effect July 1, 2014. Implementation is still in development.

Membership: We have 77 faculty members in the Faculty Association and 25 faculty who are not members. We will receive approximately \$1,155 from the Faculty Association to fund our projects like the Faculty Association Scholarship, luncheons, and other expenses.

## Faculty News

Reconciliation of Faculty Lines: I have been working on an accounting of all faculty lines. We currently have 118 faculty lines in our budget. We currently have ### vacancies.

Textbook sales: Section 6.5.4 of the Administrative Regulations state: An unsolicited free review copy, sample copy, or complimentary teacher edition of course materials provided by a publisher at no charge and delivered to the attention of an employee at a college or District location is presumed to be the property of the Maricopa County Community College District. However, such employee may nevertheless assume ownership of such materials if the materials are, in the judgment of the employee, pertinent to the employee's academic discipline or professional responsibilities.

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Congratulations to Marilyn Cristiano (Communications/Humanities) and Michael Mitchell (English) for winning their respective division chair elections. They will begin their term in Fall 2014.

Congratulations to Nelia (Nelly) Peterson who is now serving as the Director of the PVCC Nursing program. We all wish her great success!

## Meet Your Faculty

### Dr. Keith Kelly - Music Humanities/Music Performance



Saxophonist and educator Keith Kelly, a San Francisco Bay Area native, holds degrees in music from the Conservatory of Music at University of the Pacific and Arizona State University. As a woodwind specialist, Kelly has performed with: Eels, the Maynard Ferguson Orchestra, Phoenix Symphony, Phoenix Theater, Natalie Cole, Bear Valley Music Festival Orchestra, Berkeley Saxophone Quartet and Tony Passarell's Thin Air Orchestra. As an educator, Kelly has taught public school band, orchestra, choir, and jazz band in Northern California and has worked regularly as a saxophone coach, improvisation specialist, and jazz ensemble director at summer music institutes in both California and Arizona. Kelly has directed the Young Sounds of San Joaquin, Tri-Valley Jazz Workshop, and the Paradise Valley Jazz Institute. As a researcher, his focus is on teacher preparation, gender and music participation, and the early history of public school jazz education. As a collegiate music educator, he has taught undergraduate and graduate courses at Paradise Valley Community College, San Joaquin Delta College, University of the Pacific, Boston University (Online), Arizona State University, and California State University, Stanislaus. Kelly is currently completing a DMA in Music Education (Jazz Studies), focusing on the ways in which middle school and high-school students learn to play jazz. He maintains an active private studio in addition to his responsibilities as residential faculty and Coordinator of Music Humanities at Paradise Valley Community College in Phoenix, AZ.

### Dr. David C. Rubi – Spanish Professor

David is an Arizona native whose ancestors were in New Mexico long before it was a part of the United States, has taught as residential faculty at PVCC since 1996. He has been teaching since 1989 in a variety of positions, including a one-year-only position at Mesa Community College and teaching eight years as adjunct faculty with Rio Salado Community College and Phoenix College. However, he has worked in higher education at different levels since 1979, when he started as a special services tutor for Special Services at Phoenix College. Before working at PVCC, he was the assistant executive director for research and special projects with the State Board of Directors for Community Colleges of Arizona. Besides his position at PVCC, he occasionally teaches as adjunct faculty for Arizona State University, West.

He is a product of the Maricopa Community Colleges, having completed his Associate of Arts degree at Phoenix College. He holds a master's degree in Spanish from Stanford University and a BA and PhD from Arizona State University. His interests include scholarly research, writing, international and multicultural educational issues, and civil and human rights. Governor Napolitano appointed him to the Arizona Humanities Council board of directors in March 2004 and again in 2007. He was elected to the AHC board in his own right for a term from 2010 to 2013. Currently, he is the president-elect of the PVCC faculty senate and will be the president of the faculty senate in 2014-2015.

### Maribeth Marquard - Mathematics



Maribeth Marquard has a BS in Math and an MBA from Creighton University. She has a Masters in Social Work from Arizona State University. After teaching math at the high school level for 5 years she has pursued several careers. She worked in Industry for 13 years and had jobs in the fields of Statistics, Economics and Product Development. She then spent 12 years working in Community Mental Health.

Her passion in this career is in helping students overcome the belief that math is the obstacle that will keep them from achieving their goals. She has found that all students can learn math given the right circumstances and she strives to find the right circumstance for each student. She also has a passion for training faculty on how to create a safe, nonjudgmental learning environment in the classroom, Maribeth has been a full-time instructor at PVCC since 2002 and specializes in Developmental Math and Math Anxiety.

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I hope everyone is having a good semester. If there is anything I can help you with, please don't hesitate to contact me.



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