

# PVCC Faculty Senate News

## September 2013

### PVCC Faculty Senate Update

Your faculty senate met on Thursday, September 5<sup>th</sup>.

We will be hiring approximately 18 new faculty this year, of which 6 faculty lines are part of the 60/40 initiative. The staffing committee will meet to prioritize which divisions have a need for faculty. These recommendations will be sent to Dr. Dale for approval.

Budget issues still seem to be at the for front of my conversations with Dr. Dale. I have invited Dr. Dale to our Senate meeting in October. I have also invited Dr. Mary Lou Mosley to our meeting in November.

We are currently looking into social activities to help bring faculty together and get to know each other better. I have asked for suggestions from the senators. Please feel free to send any suggestions to either myself or your senator.

Maricopa Priorities is a process of self-assessment, assessment, and prioritization of all programs and services. This process known as Maricopa Priorities will aid us in collectively realigning resources (funds, people, and space) to help us thrive as an institution. For academic divisions, the reviews are by course prefix. For occupational divisions, the reviews are by program. Maricopa Priorities requires a steering team and two task forces at each college. The steering team will do most of its work in the summer of 2014. The two task forces (Instructional Programs and Support Programs/Services ). We are still looking for faculty to serve on these committees. If you are interested, please contact me as soon as possible. For more information on Maricopa Priorities see: <http://district.maricopa.edu/initiatives/maricopa-priorities>

Higher Learning Commission Accreditation work is well under way. Our visit will be in November 2014. Plan on attending the workshops to learn more about our process. The next workshop will be held on Friday, October 11. Please click the following link to see the workshop schedule and register for the workshops. <https://www2.pvc.maricopa.edu/selfstudy/cotm.html>. Information on the complete self-study process is at: <https://www2.pvc.maricopa.edu/selfstudy/index.html>

The senate reviews the list of issues submitted by PVCC faculty. We voted to send to the FEC the following three issues: 1) Salary Inversion. 2) Steps. 3) New Faculty Evaluation Process. The FEC will take these issues and then vote on the top issues to submit to the Meet & Confer team.

The Communications/Humanities and English division chairs are up for election this year. The election process will begin at the end of this month. A more detailed explanation of the process will be sent out shortly.

## FEC News

Over the summer, the Constitution Committee worked on revising our Constitution and creating By-Laws. These documents can be found on the Faculty Association web site at:

<http://mccfa.wildapricot.org/>.

Rebates (monies we receive from the Faculty Association) were reduced from \$25.00 per member to \$15.00 per member. There is a chance we will get additional funding in January/February depending on the membership drive. It is also important to note the amount of our rebates and the number of votes PVCC gets at FEC is dependent upon the number of members we have.

FEC approved a \$10.00 rebate for any member who pays in full by October 8<sup>th</sup>, 2013. This is a rebate and the member will have the option to receive a check from the Association, or can donate the rebate to the PAC or Scholarship Fund.

We now have new payment options:

Check:	Annual, 4 pay (Oct, Dec, Feb, Apr)
PayPal:	Annual, Monthly (only for existing members)
ACH Debit:	Annual, 4 pay (Oct, Dec, Feb, Apr), Monthly
Credit Card:	Annual only

At our meeting on September 10, 2013, the FEC voted to send the following issues to the Meet & Confer Team:

1. Salary Inversion (20 votes)
2. Steps (20 votes)
3. Market-competitive, equitable salary schedule with predictable advancement (19 votes)
4. Masters of Fine Arts Degree as a terminal degree (13 votes)
5. Reduction-in-force policy (13 votes)
6. Equitable Lab Loading (13 votes)
7. COLA - Cost of living adjustment (10 votes) Note, we ask for this but it is not a negotiated item. The Governing Board determines any cost of living adjustment.

We also discussed issues regarding underage students and academic accommodations for students with disabilities. More information will be forth coming.

## Meet Your Faculty

I would like to welcome the following new faculty to our College. If you get a chance, stop by and say hello.

Abigail (Abby) Rusu – Business/Information Technology

Marissa Wolfe – Mathematics

Jon Hayashi – Science

Megan Kirk – Social Science

Angela Christiano - Mathematics

I taught at Shadow Mountain High School for ten years, and held an adjunct position between PVCC and Rio Salado for the past six years. I am very excited to begin my residential faculty career here at PVCC in the Math Division! My husband and I have two happy, healthy, and busy young children. We have a four-year-old daughter, Sophia, and a two-year-old son, Jacob. In my spare time, I enjoy running, hiking, and try to squeeze in yoga as often as I can. I am looking forward to meeting everyone at PVCC!



Paula Crossman - Library

I grew up in New Brunswick, Canada, and received my Masters in Library and Information Science from Dalhousie University in Halifax, Nova Scotia. I've worked in both academic and public libraries over the last 16 years, including ASU, Chandler Public Library, Scottsdale Public Library, and as an adjunct librarian at PVC for 9 years. I am currently coordinating the library's instruction program, in which we teach students research and information literacy skills.

I hope everyone is having a good semester. If there is anything I can help you with, please don't hesitate to contact me.

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