

Paradise Valley Community College  
Faculty Senate  
Minutes  
October 3, 2013  
KSC 2007 (O'odham Room) 2:30-4:00pm

**Senators Present:** Gary Smith, David Rubi, Marianne Auten, Marilyn Cristiano, Michael Mitchell, Dina Preston-Ortiz, Dale Heuser, John Chavez, Gary Kellgren, Jaimee Corbet, Ana Stigsson.

Faculty Present: Sue VanBoven

1. Call to Order: 2:32pm
2. Approval of Agenda: Approved
3. Approval of Minutes: Deb Adair name was corrected and the minute's title updated.
4. Officer Reports
  - a. President:
    - i. Gary Smith reported that PVCC still needs 5 faculty to serve on Maricopa Priorities' 1) Steering Team, 2) Instructional Programs Task Force, and 3) Support Program/Service Task Force. Two task forces will complete their work by May 2014 and the Steering Team will complete their work by June 2014.
    - ii. Gary Smith shared that he is in the process of reconciling faculty who are board approved. Currently we have 121 total faculty lines including 6 lines from the new 60/40 requirements. Dr. Dale assured Gary that no vacant faculty lines will be used to fund other expenses.
    - iii. Gary Smith communicated that PVCC FTSE is down about 2.6%, which means PVCC is facing a budget reduction.
    - iv. FEC News Reported by Gary Smith (Executive Session)
      1. FEC leadership met with Jim Bowers, Interim Vice Chancellor of Human Resources. They discussed hosting information sessions at Maricopa colleges to address recent changes in the RFP.
      2. A meeting with Dr. Rufus Glasper and Dr. Maria Harper-Marinick was held to discuss whether there should be a specific online campus location.
      3. Membership/Benefits: Clarification was made that spouses include domestic partners for the enhanced legal benefits offered to FA members.
      4. District Council, Lee Combs reported that faculty cannot decide whether to accept an underage student in their class. Faculty may be asked to provide reasonable accommodation to underage

students, but faculty do not have to change a class or their curriculum to meet minor status.

5. Student pregnancy (including recovery) may be considered a temporary medical disability and requires documentation to Student Disability.
6. EBAC (Express Scripts) announced a new formulary changes for 2014. There will be changes in formulary (new drugs on and off the list) and an increase in 3.8% for prescriptions.
7. Employees wanting to quit smoking or use of other tobacco products are limited by a 30 day window for medications. \$260/person per year is available to help with quit smoking prescriptions. There will be no limit for one year on the medications.
8. ACA Non Discrimination C & Marketplace Notices: Beginning July 1, 2014 OYO and OSO will receive the same level of flex credits and eligible tiers. All part-time Maricopa employees will not be covered by the Maricopa health plan.
9. FEC met to discuss administration's Meet & Confer Issues. These issues have not been completely articulated and are expected to be clarified in about a week. Issues will be posted to the Association's web site once the issues have been more defined.

- b. President-Elect: David Rubi shared that FEC spoke with him regarding an email he sent district wide about the Meet and Confer process.
- c. Treasurer: Marylyn Cristiano reported that she wrote checks for the Puma Press Ad and Luncheon.
- d. Secretary: No report

#### 5. Information Items

- a. Maricopa Priorities: See Above
- b. New Faculty Hires: See Above
- c. HLC: Gary Smith publically thanked senate members Michael Mitchell, Dina Preston-Ortiz, Sue VanBoven, Maryln Cristiano, and David Rubi and faculty at large who are serving on HLC committees.
- d. Membership Drive: Gary Smith shared that there are currently 62 PVCC association members and 48 PVCC faculty who have not signed up for the Faculty Association. David Rubi suggested reminding faculty of the new \$27 a month for direct deposit monthly option.
- e. Book Collection: Gary Smith requested that each division collect their unused textbooks, box them and contact him directly for pick-up.

#### 6. Old Business

- a. Meet & Confer: Gary Smith discussed Administration Meet & Confer Team Issues.

- b. Gary Smith disclosed that self-nominations for Communications/Humanities & English Division Chair elections close on Friday (10/4/13).
  - c. Social Activities: Gary Invited and encourage faculty to Catch 22 from 3-5pm to attend Faculty Happy Hour.
7. New Business
- a. No new business.
  - b. Dale Huasner reminded that Governing Board Elections are coming up in 2014.
  - c. David Rubi shared he is concerned about using “market based” the language in Meet & Confer negotiations.
8. Adjourn: 3:32pm

Next meeting: November 7, 2013, 2:30-4:00pm, KSC 2007 (O’odham Room)