

**Paradise Valley Community College  
Faculty Senate  
Minutes  
September 5, 2013  
KSC 2007 (O'odham Room) 2:30-4:00pm**

**Senators Present:** Gary Smith, Marianne Auten, Marilyn Cristiano, Michael Mitchell, Chris Scinto, Dina Preston-Ortiz, Dale Heuser, Gary Kellgren, Deb Adair (for Jamie Corbet), Ana Stigsson.

**Faculty Present:** Brian Quarles

1. **Call to Order:** 2:33pm
2. **Approval of Agenda:** Approved
3. **Approval of Minutes:** Date change correction....Approved
4. **Officer Reports**

President: Gary Smith reported the following:

a. FEC updated and approved the constitution and by-laws during the 2013 summer session.

b. Rebates to college senates decreased from \$25.00 per member to \$15.00 per member because of lower membership. Gary also disclosed there may be a chance of getting another rebate during the faculty membership drive scheduled for January/February.

c. Association members will get a \$10 rebate if they pay in full by October 8th, 2013. New payment options:

- |                 |   |
|-----------------|---|
| 1. Check:       | Annual, 4 pay (Oct, Dec, Feb, Apr)          |
| 2. PayPal:      | Annual, Monthly (only for existing members) |
| 3. ACH Debit:   | Annual, 4 pay (Oct, Dec, Feb, Apr), Monthly |
| 4. Credit Card: | Annual only                                 |

d. PVCC has 123 faculty lines and will be hiring approximately 18 new faculty this year. We received 6 faculty lines as part of the 60/40 initiative.

e. Dr. Dale has been invited to our Senate meeting in October and Dr. Mosley to our senate meeting in November.

5. **President Elect:** No report

6. **Treasurer:** Submitted reports for May-August, 2013
7. **Secretary:** No report

8. **Information Items:** Gary Smith briefly summarized Maricopa Priority Initiative. We need 10 faculty to serve on 3 teams including a 1) reading and writing reports task team 2) local steering and instructional task force team and 3) support program/service task force team.

Gary Smith thanked faculty for a good response to the Meet and Confer Prioritization survey. The senate agreed the top 3 Meet and Confer issues that need to be addressed in the 2013-2014 academic year include 1) salary inversion (equal work for equal pay issues) 2) faculty steps and 3) probationary faculty evaluation.

HLC: Michael Mitchel reported the HLC site visit is scheduled for November 20, 2014. Data collection will continue through the end of the fall semester. Michael shared he will provide a draft of the HLC report for campus review by spring 2014. PVCC will be holding HLC campus events such as Criterion of the Month workshops in October (Criterion 1 & 2) and again in spring 2014 (Criterion 3, 4 & 5) in the 2013-2014 academic year.

Gary Smith communicated that Division Chair Nominations will take place in Communication/Humanities and English Divisions. Gary Kellgren and Marianne Auten will serve on the Division Chair Election Committee.

Gary Smith stated he will personally match any donations made to the student faculty scholarship fund up to \$850 in the 2013-2014 academic year.

9. **Action Items:**
  - a. Create subcommittee(s) to work on the definitions of salary inversion and probationary faculty evaluation.
  - b. Increase solidarity of faculty by creating social activities for faculty

10. **Adjourn:** 3:42pm