

## FEC Bylaws Article VII

### Section H. Faculty Association Membership Dues

#### 1. Due Dates

##### a. Deadline for Full Benefits

Dues, covering the fiscal year, will be assessed each faculty member who joins the Faculty Association. These dues must be paid in full or authorized to be paid by the second Tuesday in October. Upon joining, the entire annual dues amount is due to the Faculty Association. Meeting the dues deadline is required for all benefits and privileges of membership.

The Council of Presidents may recommend access to benefits after this date.

##### b. Faculty Hired After the Deadline

New faculty hired after the second Tuesday in October who have paid in full or authorized to be paid within forty five (45) calendar days of their initial hiring date will receive full benefits and will be entitled to a prorated dues amount.

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##### c. Faculty who retire prior to the start of accountability in the spring semester and who notify the Faculty Association within forty five (45) calendar days of the effective date of retirement will be entitled to a prorated dues amount.

ed. Dues are not refundable.

de. Affiliate members may join the Faculty Association at any time.